# GPMPLUS

## GPMplus commitments to Mentors

- Providing access to 1:1 support from the Mentoring Lead as required
- Providing mentors with ILM5 training as required
- Providing mentors with peer support, ongoing updates and an annual review
- Providing mentors with an IT system to record session notes and bookings
- Providing mentors with zoom accounts to undertake virtual mentoring sessions
- Booking sessions in a timely manner
- Reviewing feedback and acting on it as necessary
- Providing infrastructure and administrative support

## GPMplus commitments to Mentees

- Providing all mentees with 8 hours of mentoring
- Matching mentees to mentors to the best of our ability based on our knowledge and the mentee's availability and preference
- Booking sessions in a timely manner
- Reviewing feedback and acting on it as necessary
- Providing infrastructure and administrative support
- Storing records securely and maintaining confidentiality in line with our privacy policy

## Mentors commit to

- Attending sessions on time
- Attending sessions free from distractions
- Providing reasonable notice if sessions need to be changed
- Being prepared for sessions i.e. reviewing outcomes from previous session
- Providing feedback as requested
- Recording session data and booking on the system
- Attending at least 2 networking/update sessions per year and participate in peer support
- Undertaking requirements of the ILM training in a timely manner
- Attending an annual review
- Providing invoices in a timely manner

## Mentees commit to

- Attending sessions on time
- Attending sessions free from distractions
- Providing reasonable notice if sessions need to be changed
- Being prepared for sessions i.e. reviewing outcomes from previous session
- Providing feedback as requested